

Unleash
your potential

Virtual Teams – Online

Teaming for innovation and growth



McGill

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Institute

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Program Overview

As more organizations work virtually, managers of traditional work teams are leading across locations, functions, cultures, and time zones. Managers and team members require different skill sets to capitalize on the unique opportunities that virtual teams can bring to an organization.

In this action-learning workshop, you will acquire the knowledge and skills necessary to successfully lead virtual teams. You will leave with a pragmatic set of tools and strategies to improve performance, engagement, innovation, sharing, and intercultural behaviour. You will gain access to a set of strategies that will determine the actions you need to take in your unique context.

Key Benefits

- Discover best practices to successfully lead remote teams
- Explore intercultural challenges - relationship to power/authority, challenging others, raising issues
- Understand how sharing leadership is a powerful tool in managing remote teams
- Identify strategies and actions to overcome these challenges, in their own contexts

Who should attend?

This seminar is designed for any manager, supervisor or project leader as well as those moving into a context of managing remote teams. It is particularly helpful to professionals with several years' technical experience who have been promoted to positions as managers or team leaders.

What is included?

The registration fee includes facilitation by our highly rated faculty members, a comprehensive digital workbook, results-oriented exercises, and a **certificate of completion** from the McGill Executive Institute.



Key Themes

Increasing Awareness of Issues

- Performance, cohesion, engagement, innovation
- Sharing key information
- Intercultural behaviour – authority, participation, face, conflict, and divergent thinking

Building High-Performance Virtual Teams

- Gain access to a set of strategies, actions, and behaviours to overcome challenges
- Understand the purpose of meetings and learn to how to prep, conduct, and follow-up

Action Plan

- Address your own specific leadership issues and develop potential solutions
- Build your co-development group

Faculty and Learning Approach

As an integral part of McGill's Desautels Faculty of Management, the Institute's faculty team comprises McGill University professors and lecturers as well as highly rated academic and business experts from around the world.

Please visit our website for a full list of the faculty team assigned to this program.

